

**IBEW CONSTRUCTION COUNCIL OF ONTARIO (IBEW CCO) COPY:  
PLEASE SIGN, COMPLETE IN ENTIRETY, DETACH AND FORWARD TO IBEW CCO**

61 International Blvd., Ste 209, Toronto, ON, M9W 6K4

**2101 NEW SIGNATORIES – Voluntary Recognition Agreement**

**BETWEEN:**

**THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
and THE IBEW CONSTRUCTION COUNCIL OF ONTARIO**

\_\_\_\_\_  
("the Union")

- and -

\_\_\_\_\_  
("the Employer")

**MEMORANDUM OF AGREEMENT**

The Union and the Employer agree, each with the other, as follows:

The Employer hereby recognizes the Union as the sole and exclusive bargaining agent for all Foremen, Journeyman Electrician, Instrumentation Electricians, Apprentices, and Pre-Apprentices, Journeymen Linemen-Splacers, Apprentice Linemen-Splacers, Groundman/Equipment Operators, Groundman/Drivers, Groundmen, Utilitymen, Foresters, Communication Electricians, Journeymen and Apprentice Network Cabling Specialists/Communication Technicians, and Communication Cable Installers in the employ of the Employer in all sectors of the construction industry and for non-construction work in the Province of Ontario.

The Employer and the Union agree to be bound by all of the terms, conditions and provisions (both monetary and non-monetary) set forth in and forming part of the Principal Agreement between the Union and the Electrical Trade Bargaining Agency of the Electrical Contractors' Association of Ontario, including any amendments to or renewals thereof, as if they were original parties and signatories thereto. The Employer hereby acknowledges that it is in possession of and is familiar with all of the terms, conditions and provisions of the said Principal Agreement.

This Collective Agreement shall be operative and effective as and from the \_\_\_\_\_ day of \_\_\_\_\_, until the 30<sup>th</sup> day of April, 2016, and thereafter from year to year unless either party shall furnish the other with notice of change or termination of this Agreement in writing not more than ninety (90) days prior to the expiry date of this Agreement and negotiations must begin within fifteen (15) days of the giving of such notice;

DATED at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

**SIGNED FOR THE UNION:**

\_\_\_\_\_  
Printed name of Authorized Representative

\_\_\_\_\_  
Signature of Authorized Representative

**SIGNED FOR THE EMPLOYER:**

\_\_\_\_\_  
Printed name of Authorized Representative

\_\_\_\_\_  
Signature of Authorized Representative

Company address (Street, R.R. # and/or P.O. Box) \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone Number \_\_\_\_\_ Fax Number \_\_\_\_\_

E-Mail Address \_\_\_\_\_

**PRINCIPAL AGREEMENT** made and entered into between  
**THE ELECTRICAL TRADE BARGAINING AGENCY OF THE ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO**  
and **THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND THE IBEW CONSTRUCTION COUNCIL OF ONTARIO.**  
Expiry date: April 30, 2016



**ELECTRICAL CONTRACTORS ASSOCIATION OF ONTARIO (ECAO) COPY:  
PLEASE SIGN, COMPLETE IN ENTIRETY, DETACH AND FORWARD TO ECAO  
170 Attwell Drive, Ste 460, Toronto, ON, M9W 5Z5**

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**LOCAL UNION COPY:  
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**CONTRACTOR COPY:**  
**PLEASE SIGN, COMPLETE IN ENTIRETY, AND RETAIN THIS PAGE IN THE AGREEMENT**  
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