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2010 INDUSTRY CONFERENCE & PRODUCT EXPOSITION AROUND THE CORNER

ECAO's 2010 Industry Conference & Product Exposition will be held in the beautiful Limestone city of **Kingston**, Ontario, June 23-27 at the **Four Points by Sheraton**.

The Four Points by Sheraton online registration is live and accepting reservations – so please visit the ECAO website to obtain the link and reserve you're booking now. The cut of date for reservation is May 23, 2010.

Please submit your optional events and partner program no later then April 30, 2010. All forms are available on the ECAO website. Please visit www.ecao.org/events.asp. For additional information, please contact conference coordinator, Lyndsy Miceli at lmiceli@ecao.org or 416.675.3226 X300.

CONFERENCE REGISTRATION EARLY BIRD DRAW – Winners

John Hyndman from Ottawa and Don Norman from Kingston are this year's winners of free registration to the ECAO Conference in Kingston. Congratulations to you both! We'd like to thank all those who registered early and participated in the draw.

DEADLINES FOR MEMBER RECOGNITION AWARDS

Deadline for the R.H. (Hugh) Carroll Safety Awards and the Douglas J. B. Wright Award applications is **April 24, 2010**. The winners will be presented at the Annual General Meeting held Saturday, June 27, 2010 in Kingston, Ontario during the 2010 Industry Conference. Winning recipients will be featured on the ECAO website and in ECAO's industry magazine *The Ontario Electrical Contractor*.

Application procedures and forms are available on the "Member Recognition" page of the ECAO website at www.ecao.org. For more information contact Lucy Roberts at lroberts@ecao.org or 416.675.3226 X312.

ECAO/IBEW ANNUAL GOLF TOURNAMENT

The Annual IBEW-ECAO Golf Tournament is being held at Milton's Royal Ontario Golf Club, Tuesday, July 13, 2010. Registration for this event is \$200.00 per person which includes continental breakfast, BBQ lunch and gourmet dinner, and power cart, green fees and starter kit. Last year's event was sold out, those interested should act quickly. Shotgun begins at 11:00 a.m. Hole sponsorship is also available at \$250 per hole. If you wish to participate, contact Michelle Esposito at michelle_esposito@ibewcco.org or fax the completed registration form to 416.674.9541 X229.

ETBA & IBEW SETTLE 2010-2013 PRINCIPAL AGREEMENT

On March 11, 2010, the Electrical Trade Bargaining Agency (ETBA) of ECAO and the IBEW/IBEW-CCO renegotiated the Principal Agreement including a wage increase of \$3.25 (6.25%) over the next three years. The agreement is effective May 1, 2010. The following chart lays out the increases:

| | May 1, 2010 | May 1, 2011 | May 1, 2012 |
|--|------------------------|------------------------|------------------------|
| WAGES | \$0.65 | \$1.05 | \$1.55 |
| ROOM & BOARD - LOCAL 402 | \$0.20/hour | \$0.21/hour | \$0.22/hour |
| ROOM & BOARD - LOCAL 1687 | \$0.20/hour | \$0.21/hour | \$0.22/hour |
| ROOM & BOARD - SOUTH | \$1.00/day | \$1.00/day | \$1.00/day |
| MILEAGE | \$0.01/km | \$0.01/km | \$0.01/km |
| TRAVEL ZONES | \$0.45/day | \$0.50/day | \$0.55/day |

In the event that comparison trades settle wages higher than the ETBA/IBEW, the electrical settlement will be increased to the average of the two highest comparison trades, but the wage adjustment is capped at a maximum of 50 cents and is applied equally in year two and three of the agreement. The comparison trades are:

- UA Plumbers/Fitters
- UA Refrigeration Workers
- UA Sprinkler Workers
- Sheet Metal Workers
- Millwrights
- Operating Engineers
- Boilermakers
- Ironworkers

There were four changes to the provincial language. The only matters agreed to were lens cleaner in lunch rooms, replacement of workers' tools with "similar quality", and, C of Q, apprentice contract or pre-apprentice photo ID as minimum for all workers dispatched. Renewable energy work was also added to the jurisdiction of both inside and outside workers. Please see the attached memo for details.

Now that proof of qualifications is required in the collective agreement, there is even more reason to **ensure that your workers have their C of Q, apprenticeship or pre-apprenticeship cards on their person at all times while working.** A safety blitz by the Ministry of Labour on trade qualifications is anticipated this Spring. Be prepared!

Any questions regarding the settlement should be addressed to Eryl Roberts at 416.675.3226 X311 or eroberts@ecao.org.

2010 SPRINGFEST EXPOSITION – APRIL 28

Enclosed is your free admission ticket to attend the 2010 SpringFest Exposition which is being held Wednesday, April 28, 2010 at the Metro Toronto Convection Centre North Building. For additional information or to register on-line, please visit www.pmexpo.com/springfest.

ECAO SCHOLARSHIP PROGRAM APPLICATION DEADLINE

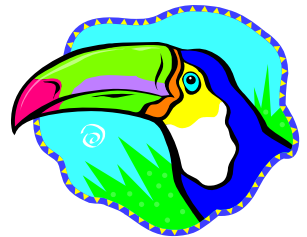
ECAO firmly believes in the importance of higher education and supports those who have a desire to succeed in the electrical industry. The ECAO Scholarship Program was created to financially support a child or ward of salaried employees of association member companies attending a recognized post secondary institution. Two candidates will be eligible to receive a scholarship of \$2,000 to assist them in their quest to further their education. Application procedures and forms are available on the "Member Recognition" page of the ECAO website at www.ecao.org. The deadline for applications is **July 15, 2010**. Winners will be featured in ECAO's industry magazine *The Ontario Electrical Contractor* and on the ECAO website.

2ND ANNUAL FIRE ALARM CONFERENCE

The Joint Electrical Promotion Plan (JEPP) is holding its 2nd Annual Fire Alarm Conference, October 15-17, 2010 at the Crowne Plaza Toronto Airport Hotel. Registration forms, hotel information, sponsorship opportunities and program updates are available on the ECAO website at www.ecao.org/events.asp. For more information, contact Lyndsy Miceli at lmiceli@ecao.org or Susan Boorman at sboorman@ecao.org.

2011 INDUSTRY CONFERENCE – COSTA RICA

ECAO is pleased to announce the location of the 2011 ECAO Industry Conference which will be held in Costa Rica in the Spring. Exact dates and location will be confirmed shortly.



ECAO ANNOUNCES NEW UPCOMING CLASSIFIED SECTION

ECAO recently launched a newly designed website, the first in a series of major improvements to www.ecao.org that will roll out over the next few months. The ECAO website's new look represents the first step in increasing its usefulness to you.

ECAO has now developed a classified section, exclusively for ECAO members. This will be an online self-administrated platform directly linking its members to connect with one another and to allow the buying and selling of new or used products, services and/or equipment. The feature is displayed on the member's only site of the ECAO website so you will need your username and password. To obtain your username and password, please contact Lyndsy Miceli at lmiceli@ecao.org or call 416.675.3226 X300.

NON-SMOKING SIGNAGE – INCLUDES WORK VEHICLES

The Smoke-Free Ontario Act is designed to protect the health of all Ontarians by prohibiting smoking in all enclosed workplaces and enclosed public places in Ontario as of May 31, 2006. The Act is set into place in order to protect workers and the public from the hazards of second-hand smoke.



“Enclosed workplace” means,

- (a) The inside of any place, building or structure or vehicle or conveyance or a part of any of them,
 - (i) that is covered by a roof,
 - (ii) that employees work in or frequent during the course of their employment whether or not they are acting in the course of their employment at the time, and
 - (iii) that is not primarily a private dwelling,

or

- (b) a prescribed place.

All signs required to be posted under the act and regulation should be posted in a conspicuous manner and should be clearly visible.

For more information on the Smoke-Free Ontario Act, please visit the Ontario Ministry of Health Promotion website: http://www.mhp.gov.on.ca/english/health/smoke_free/legislation.asp.

MOL INSPECTION BLITZ CONTINUES

In May 2010, the Ontario government will begin a four-month enforcement blitz of industrial, construction and health care workplaces where young and new workers are working part-time or will soon begin summer jobs.

The blitz is part of the province's [Safe At Work Ontario](#) strategy, launched in June 2008.

Between May and August 2010, Ministry of Labour inspectors will focus on the safety of young and new workers. The goal will be to prevent injuries and deaths.

It is the third year in a row a young and new worker blitz will be held.

As in previous years, inspectors will take a "zero tolerance" approach to any contraventions involving minimum age requirements, guarding issues or personal protective equipment under the [Occupational Health and Safety Act](#) and its regulations.